



MEDICAL AND DENTAL CONSULTANTS' ASSOCIATION OF NIGERIA (MDCAN),

NNAMDI AZIKIWE UNIVERSITY TEACHING HOSPITAL (NAUTH), NNEWI CHAPTER

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Nnamdi Azikiwe University Teaching Hospital (NAUTH), Nnewi.

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17th September 2024.

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Dr. Victor I. Modekwe
(Dep. of Surgery)
08036083266

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Immediate Past Chairman
Dr. Chinedu N. Ilokanuno
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Immediate Past Secretary
Dr. Victor I. Modekwe
(Dept. of Surgery)
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The Pro-Chancellor/Chairman of Governing Council

Nnamdi Azikiwe University

Awka.

Sir,

Request for Withdrawal of The Advert on Vacancy for The Position of Vice-Chancellor of Nnamdi Azikiwe University

Medical and Dental Consultants' Association of Nigeria (MDCAN) is a body of all medical and dental specialist with medical fellowship. It consists of all clinical lecturers and some medical lecturers of the University. All of our members, among other things, participate in the classroom & clinical training of the medical students of the University.

Recall that we wrote a letter to your office dated 2nd August 2024, in which we alleged of a sinister plan to insert some injurious requirements into the proposed advertisement for the position of the Vice-Chancellor of the University with a deliberate intention to exclude all the qualified lecturers of the faculties of Medicine, Basic Clinical Sciences and Basic Medical Sciences. We appealed in that letter that this injurious requirement should not be inserted as it is not only strange to Nnamdi Azikiwe University but to all the universities in Nigeria.

Despite this pre-information and conviviality established, we were therefore shocked to see an advertisement for the position of Vice Chancellor of Nnamdi Azikiwe University (NAU), published in page 33 of Vanguard of Thursday 12th September 2024 purported to have been authorized by you (and signed by the Registrar/secretary of the council) that selectively and maliciously excluded all of our members from the entire Faculties of Medicine and Basic Clinical Sciences

from applying for the vacant position of the Vice Chancellor of Nnamdi Azikiwe University (see ref 1). This is unprecedented and unacceptable.

MDCAN therefore held an emergency congress on Saturday the 14th of September 2024 and made the following observations and resolutions.

OBSERVATIONS:

The congress observed that:

1. The advert required that an applicant for the position of Vice Chancellor of NAU must possess a first degree, Master's degree and a PhD.
2. That the academic pathway of the clinical lecturers, in NAU and globally, does not fit into the above. Our academic pathway, known by all, is as follows:
 - a. First degree (MBBS, BDS),
 - b. Primary fellowship examination,
 - c. Part I fellowship examination, and
 - d. Part II/final fellowship examination leading to the award of a **Medical Fellowship**.
(See the Nnamdi Azikiwe University "Blue" (staff hand) book for promotion for guidance).
3. That the obnoxious advert had a prerequisite that applicant must have a PhD of 15 years, without including postgraduate Medical Fellowship of 15 years.
4. That an attraction of a grant of four hundred million naira (N400, 000, 000.00) was required. A very strange phenomenon to mention a figure in such an advert.
5. That no premium was placed on administrative experience of would-be candidates.
6. That this advert deliberately excludes all of our members in the faculties of Medicine and Basic Clinical sciences.
7. That this advert is a complete deviation of similar advert for the position of Vice Chancellor of NAU in 2019 (see ref 2).
8. That our earlier rapprochement was largely ignored and treated with disdain.

RESOLUTIONS:

The congress resolved as follows:

1. That we reject this advertisement said to have been authorized by your office and signed by the Ag. Registrar and Secretary to the Council (Rev Sam Ufoh).
2. That this injurious and obnoxious advertisement be withdrawn.

3. That subsequent advert should factor in the academic pathway of Medical/Clinical lecturers by putting Post-Graduate Medical fellowship anywhere PhD appears and excluding Master's degree from requirement, considering our long standing pathway.
4. That if this advert is not withdrawn within seven (7) days from the date of this letter, we will be left with no option than to embark on an indefinite industrial action until this advert is withdrawn.
5. That our industrial action will entail the withdrawal of all the medical/clinical lecturers from the faculties of Medicine, Basic Clinical Sciences and Basic Medical Sciences from all academic function. This will effectively put the medical school of Nnamdi Azikiwe University on hold.
6. Congress therefore urges you to avert this unnecessary scenario and save our University.

Accept the assurance of our highest regard.



Dr. V I Modekwe

Chairman



Dr. S O Oriji

Secretary

CC:

1. Honorable Minister of Education
2. Honorable Minister of Health
3. Honorable Minister of State, Education
4. Honorable Minister of State, Labour & Employment
5. Chairman, senate Committee on Tertiary Education
6. Chairman, Senate Committee on secondary & Tertiary Health Institution
7. Chairman, House Committee on Tertiary Education
8. Chairman, House Committee on Secondary & Tertiary Health Institution
9. Engr. Amiolemen Abraham Osahon (External Council member)
10. Gen. Funsho Oyeneyin, rtd (External Council member)
11. Hon. Augustine Onyedebelu (External Council member)
12. Hon. Hafiz Oladepo (External Council member)
13. Distinguished Senator Tony Nwoye
14. Distinguished Senator Victor Umeh
15. House of Representative members from Anambra state
16. Ag. Vice-Chancellor, Nnamdi Azikiwe University
17. President of NMA
18. President of MDCAN
19. President of NPMCN
20. Registrar of MDCN
21. Registrar and Secretary of Council, NAU
22. Chairperson of ASUU NAU

23. Provost, CHS, NAU Nnewi Campus
24. Dean of Medicine, NAU, Nnewi
25. Dean of Basic Clinical Sciences, NAU Nnewi Campus
26. Dean of Basic Medical Sciences, NAU Nnewi Campus
27. CMD, NAUTH Nnewi
28. President, UNIZIK MEDIC Alumni
29. National President of NAMDA
30. Chairman of NAMDA, NAU, Nnewi Campus
31. President of NAUMSA
32. Ladies and Gentlemen of the press.



NNAMDI AZIKIWE UNIVERSITY

P.M.B. 5025, AWKA, ANAMBRA STATE

INTERNAL/EXTERNAL ADVERTISEMENT

VACANCY FOR THE POSITION OF VICE-CHANCELLOR

1.0 Preamble:

The Governing Council of Nnamdi Azikiwe University announces the opening for the position of Vice-Chancellor, effective June 2024. In line with the Universities Miscellaneous Provisions (now 2007 Act No. 1) 1993 as amended, we seek applications from esteemed Professors with significant experience in university teaching, research, and administration.

2.0 About the University:

Nnamdi Azikiwe University was established from Anambra State University of Technology (ASUTECH) by Law No. 7 on July 30, 1980. It was nationalized by Decree No. 34 of July 1992 (now CAP. N 139, LFN, 2004), with financial effect from September 1, 1992.

The University aims to be a world-class institution excelling in teaching, research, and service. Our mission is to address societal challenges through education and research, ensuring practical application for students and societal benefit.

3.0 Responsibilities of the Role:

The Vice-Chancellor will act as the Chief Executive and Academic Officer, ex-officio Chairman of Senate, and member of the Governing Council. Duties include overseeing financial management, facilities, administration, and academic programs.

4.0 Candidate Requirements:

The ideal candidate for the Vice-Chancellor position must:

1. Hold a good first degree, a master's degree, and a PhD in relevant fields offered by the university.
2. Be a distinguished Professor with at least 9 years of experience at that rank at a reputable university.
3. Have obtained a PhD at least 15 years prior to this advertisement and have supervised postgraduate students to completion.
4. Demonstrate a proven track record of securing substantial research funding, including attracting no less than Four Hundred Million Naira (N400,000,000), and a history of successfully obtaining research grants and other resources to enhance the university's research capabilities, recorded prior to this advert.
5. Have at least 10 years of service within the university system, demonstrating integrity and competence.
6. Be no older than 65 years at the time of assuming office, and be able to serve a full five-year term before reaching the retirement age of 70 years.
7. Possess strong information and communication technology skills relevant to modern academic environments.
8. Exhibit courage and integrity in decision-making based on facts and principles.
9. Demonstrate high international visibility and respect

within the academic community, evidenced by a substantial and justifiable number of research publications and active participation in international learned societies.

10. Promote collaboration within the university community and stakeholders, devoid of ethnic, religious, or local biases.
11. Be physically and mentally fit to perform the duties of the role and other responsibilities as directed by the Council.

5.0 Terms and Conditions of Service:

The salary and conditions of service are consistent with those applicable to Vice-Chancellors of Federal Universities in Nigeria, as determined by the Council. The Vice-Chancellor will serve a single five-year term.

6.0 Application Procedure:

Interested candidates should submit 25 copies of their application along with 25 copies of their Curriculum Vitae, which must include:

- I. Full Name
- II. Date of Birth
- III. Nationality
- IV. Marital Status
- V. Educational Qualifications
- VI. Professional and Academic Achievements
- VII. Publications in chronological order
- VIII. National and International Honors/Awards
- IX. Positions held with dates
- X. Any other relevant information

Candidates must also submit 25 copies of a statement outlining their Vision and Mission for the University.

If nominated by the Search Team, the Curriculum Vitae must include a signed and dated letter of consent from the candidate.

All candidates must provide the names and addresses of three referees, who should send confidential reports directly to the Registrar.

Applications should be submitted in sealed envelopes clearly marked "POSITION OF VICE-CHANCELLOR" on the top left-hand corner.

All applications must be received by the Registrar and Secretary to Council, Nnamdi Azikiwe University, Awka, in confidential cover by 4:00 PM on the last day, six (6) weeks from the date of this advertisement.

Signed:
Rev. Sam N. Ufah
AG, Registrar and Secretary to Council



VACANCY FOR THE POST OF VICE-CHANCELLOR, NNAMDI AZIKIWE UNIVERSITY, AWKA, NIGERIA

1.0 Preamble:

The Governing Council of Nnamdi Azikiwe University hereby announces that the position of Vice-Chancellor will become vacant in June, 2019. In accordance with the provisions of the Universities Miscellaneous Provisions (now 2007 Act No. 1) 1993 as amended, Council, hereby, invites applications from suitably qualified and distinguished Professors with cognate experience in University teaching, research and administration.

2.0 The University:

Nnamdi Azikiwe University evolved from the then Anambra State University of Technology (ASUTECH) which was established by Law No. 7 of 30th July, 1980. With Decree No. 34 July, 1992, (now CAP. N 139, LFN, 2004), the University was taken over by the Federal Government of Nigeria with financial effect from 1st September, 1992.

The Vision of the University is to be a world class University that is engaged in the highest standard of excellence in all aspects of teaching, research and service.

The Mission of the University is to use teaching, research and public service to solve societal problems. In the process of learning, students would be oriented to use their education in the solution of practical problems confronting them and the Nigerian society.

The Motto of the University is: Discipline, Self-reliance, and Excellence.

3.0 The Job

The Vice-Chancellor is the Chief Executive and Academic Officer of the University as well as the ex-officio Chairman of Senate and member of the Governing Council. He or she is responsible to Council in matters of policy implementation in the area of finance, property/facilities, general administration and good governance of the Institution.

The Vice-Chancellor is also responsible to Senate, administration of academic programme and student discipline, in consonance with extant rules and regulations.

4.0 The Candidate:

The candidate for the post of Vice-Chancellor is required to possess a good first degree, master's degree and a PhD or its equivalent consistent with the area of specialization and should be a competent manager of human and material resources. The candidate shall be expected to:

- be highly distinguished and self-motivated academic of the rank of Professor of not less than ten (10) years' experience on that rank in a reputable University;
- be a successful scholar well rooted in the finest academic traditions with ability to provide academic leadership;
- be a person with good grasp of information and communication technology skills relevant to contemporary times;
- be a person of courage but humane, who can take decisive

- must be a person of proven integrity, academic and administrative competence to provide effective leadership to a high profile academic community;
- should be of high global reputation and command commensurate respect within the academic communities;
- be able to create synergy between the University community and its stakeholders devoid of ethnic, religious, local loyalties and other biases;
- must not be more than 65 years in age at the time of assumption of office, should be able to serve the full term of five years before attaining the retirement age of 70 years and must be physically and mentally fit;
- be able to perform any other lawful duties and responsibilities as may from time to time be directed by Council.

5.0 Terms and Conditions of Service:

The salary and conditions of service are as applicable to the post of Vice-Chancellor in all Federal Universities in Nigeria and as may be determined by Council from time to time. The Vice-Chancellor shall hold office for a one-term period of five (5) years only.

6.0 Method of Application:

Interested candidates must submit 25 copies of their applications along with 25 copies of the candidate's Curriculum Vitae which shall contain the following:

- Full Name
 - Date of Birth
 - Nationality
 - Marital Status
 - Educational Qualifications
 - Professional and academic achievement
 - Publications listed in chronological order
 - National and International Honours/Awards
 - Positions held with Dates
 - Any other relevant information
- every candidate shall submit 25 copies of statement of his/her own Vision and Mission for the University.
- in the case of a candidate identified and nominated by the Search Team, the Curriculum Vitae must be accompanied by a letter of consent, duly signed and dated by the candidate;
- all candidates must indicate in their applications the names and addresses of three referees. Each referee must be contacted by the applicant to forward the confidential report directly to the Registrar;
- the sealed envelopes containing the completed applications should be boldly marked POST OF VICE-CHANCELLOR at the top left hand corner of the sealed envelope;
- all applications are to reach the Registrar and Secretary, Council, Nnamdi Azikiwe University, Awka under confidential cover not later than six (6) weeks from the date of this advertisement.
- application closes at 4.00pm on the last day.

Okonkwo O.N. (Mrs.)

REGISTRAR AND SECRETARY TO COUNCIL